

Social media is an inescapable part of life today, and it's a key component of virtually any industry's marketing strategy, including mortgages. Whether used for networking, collaborating or sharing information, today's social media can deliver volumes of diverse content with lightning speed to massive audiences. These platforms provide the opportunity to meet people, network and expand your community.

Like any venture worth doing, social media requires planning on your part to achieve the highest success. It may be hard to believe, but in just 30 minutes a week, you can create, deploy and maintain an effective plan to engage consumers on social media.

Content planning: the baseline for social media success

It's important to understand which network is most appropriate for which type of content. For example, personal content you share on Facebook may not always be suitable for the more business-oriented LinkedIn, but your LinkedIn content can be easily repurposed on Facebook. Understanding what each social media network is designed to do and providing a customized message for it can resonate with your audience and get them to follow you.

Decide how many days per week you'd like to post

You don't have to post every day or send out hourly tweets, but you do have to be consistent. Three to five posts a week is an ideal frequency to start out with. The objective here is to get your audience accustomed to seeing your name through reliable and repeated communications, and then anticipating your next post.

Define your social brand

Your social brand is basically the intersection of what your audience values and what you do best. If you break down your social brand into thirds, and consider content themes and series, you might find it's easier than you thought to find corresponding content to share:

One third personal interest, such as hobbies, good news and celebrations

One third business updates—for example, milestones, new product features, news or promoted employees

One third industry commentary, including tips and advice articles, mortgage data and market trends

Good content helps you identify future sales opportunities, demonstrates your local expertise and enables you to nurture existing relationships outside the sales cycle. Less-than-ideal content includes auto-posts, links to other, less-relevant website pages, a play-by-play of your day or "contact me" sales messages.

It's vital to offer content that is of interest and value to your audience. Your objective is to get them to see you as their approachable, go-to industry expert. It's not always about stating fact after fact. Asking your community for something is an effective way to get them to engage with you: Share an experience and invite their input or opinion. For example, ask your followers, "What's your favorite booth at the new farmer's market?" Overselling or boring your audience is a surefire way to get them to lose interest in you or unsubscribe from your newsfeed.

Commit to a weekly content calendar

Once you know what to post, get in the habit of populating a weekly content calendar with your ideas. Feel free to be creative here—maybe use different color sticky notes for days of the week or stickers to designate content types—so that you can see your patterns at a glance. Once you get your content fairly organized, drop it into an Excel file that you can easily update and access on a daily basis.

Rotating content themes might include:

Monday News: Source a local news article that highlights what's happening in your community.

Tuesday Tell-All: Share a photo of something that defines you. For example, if you're a foodie, consider showcasing a favorite dish that you recently prepared or an up-and-coming local restaurant that you enjoy.

Mid-week Industry Update: Give your input on a major industry development, or comment on some recent happenings in the mortgage industry.

Thursday Trivia: Highlight an article that reveals fun facts about mortgages or provides unexpected advice for borrowers.

Friday Client Spotlight: Reach out to past customers who would be willing to provide a client success story for you to share. This could be a past client borrowing to buy their first home or someone who came to you for a quick refinance! Don't want to share a photo of the client's face? Get creative and include photos of pets, landscapes or landmarks.

Automate when possible

If you're away from your desk or out of the office on vacation when you want to post content—or maybe you don't want to risk forgetting to pull the trigger—you can use tools such as TweetDeck or Hootsuite to schedule a tweet or Facebook post days, weeks or months ahead of time. Simply create a new message, drop in your text, click a calendar icon and pick the time and day when you want your message to release. Consider blocking off 30 minutes per week to schedule all of your content in bulk.

Engage, fast!

Set up alerts to notify yourself when someone responds to you on social media. As with returning calls and emails from leads and clients, sooner is always better when responding to your audience.

Go mobile! Make sure you have your social media apps easily accessible on your phone or tablet so that you can reach out to a lead or client immediately after they respond to something you posted.

Social media quick tips

- Ask yourself which networks your clients are using, not which ones are your personal favorites.
- Leverage LinkedIn to showcase your skills, professional certifications and awards.
- Tag your contacts on social to instantly double your social reach!
- Schedule social media content to publish throughout the week.
- Turn on push notifications to alert you of activity on your social content.
- Keep interactions pleasant by minding your etiquette: Avoid hard sell messages, don't
 overload readers with information or hashtags, make sure your links are active and provide
 attribution when you repurpose someone else's content.

Be where your leads and clients are

Hockey legend Wayne Gretzky once said, "A good hockey player plays where the puck is. A great hockey player plays where the puck is going to be."

Take the same approach when using social media to reach out to your audience. You can achieve success when you communicate to your audience within the social media networks they also participate in; you can achieve great success if you anticipate your audience's interests and have engaging content all ready to go.

When you ask your leads and new clients what their preferred method of communication is, make it a point to also gather a little information on their social media activities. Ask:

- What is your social handle? (For example, @JohnSmith)
- Which two social media networks do you engage in the most?
- Can I share about our lending/borrowing experiences together?

What will success look like?

Your social media goals and strategies go hand in hand. Ask yourself, "What do I want to get out of using social media?" Measuring the success of your efforts in social media comes down to building your audience (Reach), and motivating your audience to interact with your content (Engagement). It's also important to listen to the content being shared in your newsfeed and monitor for opportunities to interact with clients past, present and future. Wishing a client happy birthday, and clicking "like" or commenting on a friend's photo goes a long way! You can also

use your newsfeed to listen for big milestones in someone's life that may prompt a move—for example, a new baby, new job or a child leaving for college.

While you don't need the most followers to win at social media, it's wise to understand your **reach** numbers simply to know if your content had any impact. Sites such as Facebook, Twitter and LinkedIn all have analytic tools to help you track connections, followers, likes, viewers, subscribers and website visitors. You can also use a tool like Google Analytics.

Engagement is why it's so important to have content that inspires action among your audience. If your engagement is low, you need to revisit your posts and messages to ensure they align with your followers' interests. Engagement metrics include clicks on your links, retweets, shares and comments on your posts. Again, use the analytic tools in each social media platform to measure these metrics.

Finally, the biggest measurement of all: **Conversion**. Your social media content should always link back to your website, which is at the core of your online efforts and a central repository for further information when audiences click through from those other sites. Conversion metrics you should track include registration for downloads and online form completions. Of course the ultimate metric is sales.

Summary

Navigating the waters of social media can be daunting but richly rewarding. It can also save you time and money in your marketing efforts: A recent Hubspot study showed that organizations that predominantly employ inbound marketing tactics such as blogging and social media experience a 61 percent lower cost per lead than outbound marketing-dominated organizations. Inbound marketing—"pulling in" a targeted audience with your content—offers an average cost per lead of \$135 versus an average \$346 cost per lead using outbound marketing, where you "push out" your message to an undifferentiated audience.

Just as you should focus on the conversation and not the commission during the sales cycle, you should focus on the content, not the click when using social media. Taking just 30 minutes each week to organize a social media strategy can help you get the most out of using it as part of your overall marketing plan. If you are making your first foray into social media, it's okay to start small. The point is, just start.